### E.9. PHILIPPINE MERCHANT MARINE ACADEMY

(In Thousand Pesos)	( Obligation	-Based ) (	Cash-Based )
Description	2017	2018	2019
New General Appropriations	190,385	242,518	249,676
General Fund	190,385	242,518	249,676
Automatic Appropriations	6,318	6,642	7,312
Retirement and Life Insurance Premiums	6,318	6,642	7,312
Continuing Appropriations	12,237		
Unreleased Appropriation for Capital			
Outlays R.A. No. 10717	6,316		
Unobligated Releases for Capital Outlays R.A. No. 10717	4,767		
Unobligated Releases for MOOE R.A. No. 10717	1,154		

Budgetary Adjustment(s)	2,241		
Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	2,026 215		
Total Available Appropriations	211,181	249,160	256,988
Unused Appropriations	( 12,485)		·
Unreleased Appropriation Unobligated Allotment	( 11,061) ( 1,424)		
TOTAL OBLIGATIONS	198,696	249,160	256,988
		TURE PROGRAM Desos)	
	( Obligation	n-Based )	( Cash-Based )
GAS / STO / OPERATIONS / PROJECTS	2017 Actual	2018 Current	2019 Proposed
General Administration and Support	62,726,000	71,650,000	78,164,000
Regular	62,726,000	71,650,000	78,164,000
PS MOOE	24,120,000 38,606,000	27,557,000 44,093,000	33,136,000 45,028,000
Support to Operations	19,257,000	19,569,000	21,071,000
Regular	19,257,000	19,569,000	21,071,000
PS MOOE	16,216,000 3,041,000	16,042,000 3,527,000	17,499,000 3,572,000
Operations	116,713,000	157,941,000	157,753,000
Regular	116,713,000	147,941,000	107,753,000
PS MOOE CO	45,926,000 35,271,000 35,516,000	49,757,000 39,039,000 59,145,000	53,140,000 40,113,000 14,500,000
Projects / Purpose		10,000,000	50,000,000
со		10,000,000	50,000,000
TOTAL AGENCY BUDGET	198,696,000	249,160,000	256,988,000
Regular	198,696,000	239,160,000	206,988,000
PS	86,262,000	93,356,000	103,775,000
MOOE	76,918,000 35,516,000	86,659,000 59,145,000	88,713,000 14,500,000
CO Projects / Purpose	33,310,000	10,000,000	50,000,000
CO		10,000,000	50,000,000

## STAFFING SUMMARY

	2017	2018	2019
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	221 194	221 193	221 193

		PROPOSED 2019	( Cash-Based )	
OPERATIONS BY PROGRAM	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	41,700,000	32,014,000	64,500,000	138,214,000
ADVANCED EDUCATION PROGRAM	5,641,000	6,502,000		12,143,000
RESEARCH PROGRAM	1,574,000	1,597,000		3,171,000
	EXPENDITURE PROGRAM BY CENTRAL	L / REGI <b>ON</b> AL ALLO in pesos)	CATION, 2019 ( C	ash-Based )
	D.C.			
REGION	PS	MOOE	CO .	TOTAL
	96,463,000	MOOE 88,713,000	CO 64,500,000	
REGION  Regional Allocation  Region III - Central Luzon				TOTAL 249,676,000 249,676,000

New Appropriations, by Programs/Activities/Projects ( Cash-Based )

		Current Operati	ng Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
1000000000000000	General Administration and Support	31,319,000	45,028,000		76,347,000
100000100001000	General Management and Supervision	21,436,000	45,028,000		66,464,000
100000100002000	Administration of Personnel Benefits	9,883,000			9,883,000
Sub-total, Gener	al Administration and Support	31,319,000	45,028,000	•	76,347,000
2000000000000000	Support to Operations	16,229,000	3,572,000		19,801,000
200000100001000	Auxiliary Services	16,229,000	3,572,000		19,801,000
Sub-total, Suppo	rt to Operations	16,229,000	3,572,000		19,801,000

300000000000000	Operations	48,915,000	40,113,000	64,500,000	153,528,000
310000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education				
	increased	41,700,000	32,014,000	64,500,000	138,214,000
310100000000000	HIGHER EDUCATION PROGRAM	41,700,000	32,014,000	64,500,000	138,214,000
310100100001000	Provision of Higher Education Services	41,700,000	32,014,000	14,500,000	88,214,000
	Project(s)				
	Locally-Funded Project(s)			50,000,000	50,000,000
310100200015000	Renovation of Four Academic / Training Building			10,000,000	10,000,000
310100200016000	Acquisition of Free Fall Lifeboat Including Repair of Launch Pad			10,000,000	10,000,000
310100200017000	Renovation and Rehabilitation of Mess Hall			20,000,000	20,000,000
310100200018000	Acquisition of Software and IT Equipment			10,000,000	10,000,000
3200000000000000	OO : Higher education research improved to promote economic productivity and				
	innovation	7,215,000	8,099,000	_	15,314,000
320100000000000	ADVANCED EDUCATION PROGRAM	5,641,000	6,502,000	_	12,143,000
320100100001000	Provision of Advanced Education Services	5,641,000	6,502,000		12,143,000
320200000000000	RESEARCH PROGRAM	1,574,000	1,597,000	. –	3,171,000
320200100001000	Conduct of Research Services	1,574,000	1,597,000		3,171,000
Sub-total, Opera	ations	48,915,000	40,113,000	64,500,000	153,528,000
TOTAL NEW APPROP	PRIATIONS	P 96,463,000 P	88,713,000 P	64,500,000 P	249,676,000

# Obligations, by Object of Expenditures

CYs 2017-2019 (In Thousand Pesos)

	( Obligation-Based )		( Cash-Based )	
	2017	2018	2019	
Current Operating Expenditures				
Personnel Services				
Civilian Personnel			•	
Permanent Positions Basic Salary	49,154	55,347	60,822	
Total Permanent Positions	49,154	55,347	60,822	
Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian	4,240 252 156 865 3,450 2,647 3,961	4,392 252 252 915 3,502 4,613	4,656 252 252 1,164 4,000 5,069	

Very End Dance	4 060	4 (42	- oco
Year End Bonus	4,068	4,613	5,069
Cash Gift	885	915	970
Dradustivity Enhancement Incentive	904	915	970
Productivity Enhancement Incentive		915	970
Performance Based Bonus	2,026		
Step Increment		139	128
		139	120
Collective Negotiation Agreement	4,294		
Total Other Compensation Common to All	27,748	20,508	22,530
<u> </u>	<del></del>		·····
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	440	572	796
		2,999	9,026
Lump-sum for filling of Positions - Civilian		2,333	9,020
Other Personnel Benefits	764		
	4 204	2 574	0 023
Total Other Compensation for Specific Groups	1,204	3,571	9,822
Oller Des Fit-			
Other Benefits	F 000	6 640	7 242
Retirement and Life Insurance Premiums	5,902	6,642	7,312
PAG-IBIG Contributions	215	220	194
	508	549	736
PhilHealth Contributions			
Employees Compensation Insurance Premiums	213	220	194
		4,642	
Retirement Gratuity			
Lovalty Award - Civilian		150	75
Terminal Leave	532	274	857
lei millai Leave	332	_, .	02.
Total Other Benefits	7,370	12,697	9,368
—	7,370	127037	
Non-Permanent Positions	786	1,233	1,233
		· · · · · · · · · · · · · · · · · · ·	
TOTAL PERSONNEL SERVICES	86,262	93,356	103,775
Maintenance and Other Operating Expenses			
			2 272
Travelling Expenses	3,101	3,830	3,870
Training and Scholarship Expenses	1,877	2,155	2,155
	·		
Supplies and Materials Expenses	40,607	44,783	45,862
	10,438	10,820	11,260
Utility Expenses			
Communication Expenses	836	3,025	3,025
Confidential, Intelligence and Extraordinary			
Expenses			
Extraordinary and Miscellaneous Expenses	97	104	104
·		3,642	4,042
Professional Services	4,549	•	
General Services	7,312	6,695	6,695
	5,134	8,953	9,048
Repairs and Maintenance		•	
Taxes, Insurance Premiums and Other Fees	1,301	1,403	1,403
Labor and Wages	49	12	12
	.,		
Other Maintenance and Operating Expenses			
Advertising Expenses	75	100	100
		250	250
Printing and Publication Expenses	294		
Representation Expenses	489	585	585
·	111		
Rent/Lease Expenses	111		
Membership Dues and Contributions to			
Organizations	471	118	118
		184	184
Subscription Expenses	177	104	104
TOTAL MATUTENANCE AND OTHER OBERATING EMPENCES	76 010	86,659	88,713
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	76,918	60,00	30,713
TOTAL CURRENT OPERATING EXPENDITURES	163,180	180,015	192,488
INIME COUNCELL OFFICE TYPE TARGET TO THE TAR	.03,100	,	,
Capital Outlays			
Property, Plant and Equipment Outlay			
	13,696	5,000	30,000
Buildings and Other Structures		•	
Machinery and Equipment Outlay	21,820	55,845	10,000
Transportation Equipment Outlay		8,300	24,500
Transportation Equipment outray		•	
TOTAL CAPITAL OUTLAYS	35,516	69,145	64,500
TOTAL CALITAL COTEMIS	,3.0		
GRAND TOTAL	198,696	249,160	256,988

## STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation

#### PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2017 GAA Targets	2017 Actual
Relevant and quality tertiary education ensured to		
achieve inclusive growth		
Average percentage passing in licensure examination by the SUC graduates/national average percentage in passing board programs covered	65%	92.02%
by the SUC.  Percentage of graduates tracked who are employed in jobs related to their undergraduate program.  Access of deserving but poor students to quality	100%	100%
tertiary education increased		
Percentage of students in priority programs awarded financial aid	100%	100%
Percentage of students awarded financial aid who completed their degrees	97%	100%
Higher education research improved to promote economic productivity and innovation  Percentage change in the number of faculty		
<pre>engaged in research work applied in any of the following:</pre>		
<ul><li>a. Pursuing advanced research degree program (Ph.D.); or</li></ul>	N/A	N/A
<ul><li>b. Publishing (Investigative, or basic scientific research).</li></ul>	N/A	N/A
MFO / Performance Indicators	2017 GAA Targets	2017 Actual
MFO 1: HIGHER EDUCATION SERVICES  Higher Education Services  Total Number of graduates in mandated and priority	200	216
programs Average percentage passing in licensure exam by SUC graduates/national average percentage in board programs covered by SUC	N/A	N/A
Average percentage passing in licensure  examination	65%	92.02%
Percentage of graduates who finished their academic program according to the prescribed timeframe	95%	100%
Percentage of total graduates that are in priority courses	N/A	N/A
MFO 2: ADVANCED EDUCATION SERVICES		
Advanced Education Services Total number of graduates in mandated and priority	8	22
programs Percentage of graduates who engaged in employment or whose employment status improved within a year	80%	100%
of graduation Percentage of students who rate timeliness of education delivery	80%	100%
MFO 3: RESEARCH SERVICES		
Research Services		_
Number of research studies completed Percentage of research projects copyrighted	2 N/A	3 N/A
Percentage of research projects copyrighted	N/A	N/A

50% 100% 200%

100%

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2018 GAA Targets	Baseline	2019 Targets
Relevant and quality tertiary education ensured to			
achieve inclusive growth and access of deserving but poor students to quality tertiary education increased		•	
HIGHER EDUCATION PROGRAM			
Outcome Indicators			
1. Percentage of first-time licensure exam-	65%	65%	65%
takers that pass the licensure exams			
<ol><li>Percentage of graduates (2 years prior)</li></ol>	0%	0%	20%
that are employed			
Output Indicators			
<ol> <li>Percentage of undergraduate student</li> </ol>	40%	0	40%
population enrolled in CHED-identified			
and RDC-identified priority programs			
<ol><li>Percentage of undergraduate programs</li></ol>	N/A	N/A	N/A
with accreditation			
Higher education research improved to promote economic			
productivity and innovation			
ADVANCED EDUCATION PROGRAM			
Outcome Indicator			
<ol> <li>Percentage of graduate school faculty</li> </ol>			
engaged in research work applied in any		•	
of the following:			
a. pursuing advanced research degree	N/A	N/A	N/A
programs (Ph.D)			
<li>b. actively pursuing in the last three (3)</li>	N/A	N/A	N/A
years (investigative research, basic			
and applied scientific research, policy			
research, social science research)		NI / A	N/A
c. producing technologies for	N/A	N/A	N/A
commercialization or livelihood			
improvement	NI / A	N/A	N/A
d. whose research work resulted in an	N/A	N/A	IN/ A
extension program			
Output Indicators	100%	100%	100%
1. Percentage of graduate students enrolled	100%	100%	100%
in research degree programs	N/A	N/A	N/A
2. Percentage of accredited graduate	N/A	WA	
programs			
RESEARCH PROGRAM			
Outcome Indicator	N/A	N/A :	N/A
1. Number of research outputs in the last	N/A	N/A	IN/ A
three years utilized by the industry or			
by other beneficiaries			
Output Indicators	3	2	3
1. Number of research outputs completed	2	4	<b>~</b>
within the year	50%	66.67% (2/3)	66.67% (2/3)
2. Percentage of research outputs	30%	00.07% (2/3)	00.0.0
<pre>presented in national, regional, and international forums within the year</pre>			
international forums within the year			